



**ALEX PADILLA**  
California Secretary of State

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FOR IMMEDIATE RELEASE

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**New Measure Eligible for California's November 2018 Ballot  
*Requires Private-Sector Emergency Ambulance Employees to Remain on Call During  
Work Breaks. Changes Other Conditions of Employment. Initiative Statute.***

**SACRAMENTO** - Secretary of State Alex Padilla today announced that an initiative is eligible for the November 6, 2018, General Election ballot.

In order to become eligible for the ballot, the initiative needed 365,880 valid petition signatures, which is equal to five percent of the total votes cast for governor in the November 2014 General Election.

An initiative can qualify via random sampling of petition signatures if the sampling projects a number of valid signatures greater than 110 percent of the required number. The initiative needed at least 402,468 projected valid signatures to qualify by random sampling, and it exceeded that threshold today.

On June 28, 2018, the Secretary of State will certify the initiative as qualified for the November 6, 2018 General Election ballot, unless the proponent withdraws the initiative prior to that date pursuant to Elections Code section 9604(b).

The Attorney General's official title and summary of the initiative is as follows:

**REQUIRES PRIVATE-SECTOR EMERGENCY AMBULANCE EMPLOYEES TO REMAIN ON CALL DURING WORK BREAKS. CHANGES OTHER CONDITIONS OF EMPLOYMENT. INITIATIVE STATUTE.** Makes the labor law that entitles hourly employees to take work (meal and rest) breaks without being on call inapplicable to private-sector emergency ambulance employees. Regulates timing of meal breaks for these employees. Exempts employers from potential liability for violations of existing law regarding work breaks. Requires employers to pay for employees to be trained regarding certain emergency incidents, violence prevention, and mental health and wellness. Requires employers to provide employees with certain mental-health services. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **Local government net savings likely in the tens of millions of dollars annually due to lower emergency ambulance contract costs.** ([17-0043.](#))

The proponent of this initiative is Sean Henschel. The proponent can be reached c/o Kurt Oneto at (916) 446-6752.

For more information about how an initiative qualifies for the ballot in California, visit <http://www.sos.ca.gov/elections/ballot-measures/how-qualify-initiative/>

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